

**BUSINESS ASSOCIATE AND THIRD-PARTY STAKEHOLDER DECLARATION OF INTEGRITY  
FORM**

1. This declaration of integrity is made to URC Snack Foods Malaysia Sdn Bhd and its group of companies (hereinafter referred to as "URM").

2. We hereby confirm we are the customers / distributors / trading partners / vendors / suppliers / contractors / solicitors / consultants / agents / joint venture partners and/or any other person that has business relationship with URM or potentially to build a business relationship with URM.

3. We hereby acknowledge and undertake on the following:

(a) We have been provided, read and understand this ABAC Code and URM's Whistle Blowing and Open Door Policy and Procedure.

(b) We, including our shareholders/directors/personnel holding key management functions and member of our organisation undertake and agree to be bound and consciously abide by all the applicable laws and regulations and this ABAC Code in carrying out our business and as business associates of URM.

(d) In addition, we will also uphold the standards of integrity, transparency and good corporate governance, fully comply with the principle of ZERO TOLERANCE to any and all forms of bribes and corruptions by implementing appropriate and adequate procedures in relation to prevention of bribery and corruption.

(d) We undertake that in any business dealing with URM and/or for on behalf of URM, we shall not engage in any act which may give rise to a conflict of interest and any bribery and corruption related risk including either directly or indirectly, promise, offer or give any bribe or an improper advantage (whether financial or otherwise) to any personnel in URM or any person representing URM as an inducement, incentive, rewards, gift or bonus to be selected or any other purpose connected to the business dealing.

(e) We hereby affirm that there is no additional remuneration or fee of any kind payable or will be payable by URM to us other than payment for service or products procured, and both parties is fully independent for any business decisions it makes regarding to any business dealing between both parties.

(f) We hereby confirm that we have not been convicted under any bribery and corruption offences in any jurisdiction and we hereby confirm that we are not subject to any investigation, inquiry or any enforcement proceedings by any competent authority in any jurisdiction in relation to bribery and corruption.

(g) We undertake to promptly inform URM in the event that a situation of an actual or potential violation of any applicable laws, regulations and this ABAC Code arises and we shall cooperate in any investigation carried out internally by URM or externally by any competent authority.

(h) We acknowledge that the provisions in this Form shall form part of the terms and conditions of our appointment and/or contract with URM and we grant URM irrevocably right to suspend and/or terminate our appointment and/or contract in the event we were found to have violated any

applicable laws, regulations in relation to bribery and corruption and this ABAC Code or any other rules, terms and conditions in relation to bribery and corruption that may be implemented by URM and informed to us from time to time. URM shall reserve the right to pursue the liability of the parties through legal channels at the same time such termination does not affect URM's right to claim damages in accordance to the applicable law.

(i) We hereby indemnify and keep indemnifies URM, its directors, officers and employees against any and all damages, loss, costs, expenses and claims suffered by URM due to any violation by us of any applicable law and regulations in relation to bribery and corruption. We shall be responsible to assist URM if required in the event there is any action, claim or proceeding initiated against URM as a result of such violation.

<b>Name of Company</b>	
<b>Signature of Authorised Person</b>	
<b>Name of Authorised Person</b>	
<b>Job Title of Authorised Person</b>	
<b>Date</b>	
<b>Company Stamp</b>	